

# Brickfields Surgery

## Inspection report

4 Brickfields Road  
South Woodham Ferrers  
Chelmsford  
Essex  
CM3 5XB  
Tel: 01245328855  
www.brickfieldssurgery.co.uk

Date of inspection visit: 27 March 2019  
Date of publication: 31/05/2019

This report describes our judgement of the quality of care at this service. It is based on a combination of what we found when we inspected, information from our ongoing monitoring of data about services and information given to us from the provider, patients, the public and other organisations.

### Ratings

#### Overall rating for this location

Good 

Are services safe?

Requires improvement 

Are services effective?

Good 

Are services caring?

Good 

Are services responsive?

Good 

Are services well-led?

Good 

# Overall summary

We carried out an announced comprehensive inspection at Brickfields Surgery on 27 March 2019 as part of our inspection programme.

We based our judgement of the quality of care at this service on a combination of:

- what we found when we inspected
- information from our ongoing monitoring of data about services and
- information from the provider, patients, the public and other organisations.

We have rated this practice as good overall and good for all population groups, except for patients with long-term conditions, which we rated as requires improvement.

We rated the practice as requires improvement for providing safe services because:

- There was no evidence of staff receiving training in adult safeguarding and one clinician required refresher training in child safeguarding
- The practice provided most care in a way that kept patients safe and protected them from avoidable harm. However, evidence was lacking relating to some risk assessments and environmental audits and some training updates for both clinical and non-clinical staff.
- The process for monitoring prescription stationery did not provide assurance that monitoring was effective.
- There was no system in place to regularly check that clinical staff professional status was still valid.
- Staff did not routinely undertake training in fire safety or infection control. We found a lack of fire drills and fire marshals had not been appointed.
- Reception staff had not received recent training in the identification of patients with sepsis.

We rated the population group 'patients with long-term conditions' as requires improvements because:

- Performance data from the Quality and Outcomes Framework showed that improvements were required in the monitoring and review of patients with long-term conditions.

We rated the practice as good for providing effective, caring, responsive and well-led services because:

- Most patients received effective care and treatment that met their needs.
- Staff dealt with patients with kindness and respect and involved them in decisions about their care.
- CQC comments cards reflected that patients felt staff had a caring, respectful attitude.
- The practice organised and delivered services to meet patients' needs. Patients could access care and treatment in a timely way.
- Staff felt supported and there was a staff development structure in place.
- The way the practice was led and managed promoted the delivery of high-quality, person-centre care.

The areas where the provider must make improvements are:

- Ensure care and treatment is provided in a safe way to patients.

The areas where the provider should make improvements are:

- Review the level of documentation of discussions of complaints within meeting minutes.
- Embed and maintain the system for regularly checking the professional status of clinical staff.
- Embed and maintain the system for monitoring prescription stationery.
- Improve the outcomes for patients with long-term health conditions.
- Improve uptake rate of immunisation for measles, mumps and rubella for 2-year-old children.

**Details of our findings and the evidence supporting our ratings are set out in the evidence tables.**

**Dr Rosie Benneyworth** BM BS BMedSci MRCGP

Chief Inspector of Primary Medical Services and Integrated Care

## Population group ratings

<b>Older people</b>	<b>Good</b> 
<b>People with long-term conditions</b>	<b>Requires improvement</b> 
<b>Families, children and young people</b>	<b>Good</b> 
<b>Working age people (including those recently retired and students)</b>	<b>Good</b> 
<b>People whose circumstances may make them vulnerable</b>	<b>Good</b> 
<b>People experiencing poor mental health (including people with dementia)</b>	<b>Good</b> 

## Our inspection team

Our inspection team was led by a CQC lead inspector.  
The team included a GP specialist advisor.

## Background to Brickfields Surgery

Brickfields Surgery is located in South Woodham Ferrers. The surgery has good transport links and there is a pharmacy located nearby.

The provider is registered with CQC to deliver the Regulated Activities: diagnostic and screening procedures; maternity and midwifery services; treatment of disease, disorder or injury; surgical procedures; and family planning.

Brickfields Surgery is situated within the Mid Essex Clinical Commissioning Group (CCG) and provides services to patients under the terms of a general medical services (GMS) contract. This is a contract between general practices and NHS England for delivering services to the local community.

The provider is a single-handed female GP. The practice employs regular male and female salaried GPs. In

addition, they employ two female nurse practitioners, three female practice nurses, a female health care assistant and several administrative staff. The practice is not currently part of any wider network of GP practices.

The National General Practice Profile states that 96.8% of the practice population is from a white background with the remaining of the patient population originating from black, Asian, mixed or other non-white ethnic groups. Information published by Public Health England, rates the level of deprivation within the practice population group as ten, on a scale of one to ten. Level one represents the highest levels of deprivation and level ten the lowest. Male life expectancy is 80 years compared to the national average of 79 years. Female life expectancy is 84 years compared to the national average of 83 years.

This section is primarily information for the provider

## Requirement notices

### Action we have told the provider to take

The table below shows the legal requirements that the service provider was not meeting. The provider must send CQC a report that says what action it is going to take to meet these requirements.

Regulated activity	Regulation
Diagnostic and screening procedures Family planning services Maternity and midwifery services Surgical procedures Treatment of disease, disorder or injury	<p>Regulation 12 HSCA (RA) Regulations 2014 Safe care and treatment</p> <p><b>How the regulation was not being met:</b></p> <p><b>The registered persons had not done all that was reasonably practicable to mitigate risks to the health and safety of service users receiving care and treatment. In particular:</b></p> <ul style="list-style-type: none"><li>• The practice could not evidence that all members of staff had received up to date training in safeguarding adults.</li><li>• One of the GPs had not received up to date training in child safeguarding.</li><li>• Non-clinical staff had not received updated training in identification of patients with sepsis.</li><li>• The practice's last fire drill was completed four years prior to our inspection. There were no named fire marshals in place and no evidence of staff completing periodic fire safety training updates.</li><li>• There was no premises risk assessment in place.</li><li>• There was no evidence that all staff had completed infection control training. The infection control audit did not make it clear whether actions were required as a result of the audit. There was no consistent approach to documenting risk assessments that staff informed us had taken place following the infection control audit or, the outcome of those risk assessments.</li></ul> <p><b>This was in breach of Regulation 12 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014.</b></p>